



THOMAS AND FARR
AGENCY, INC.

December 20, 2021

To Whom It May Concern

SUBJECT: COPELAND ELECTRIC COMPANY, LLC
Workers Compensation Experience Modification
Effective 01/01/2022 - 2023

Dear Sir or Madam:

The Workers Compensation experience modification for 2022 and seven (7) prior years for the captioned insured are as follows:

01/01/2022	0.93
01/01/2021	1.13
01/01/2020	1.14
01/01/2019	0.84
01/01/2018	0.79
01/01/2017	0.81
01/01/2016	0.85
01/01/2015	0.79

Should you have questions or if we can provide additional data, please do not hesitate to contact Peyton Farr, Agent of Record, at (318) 267-4144 or peyton@tfins.com.

Sincerely,

Brandi Soignier, CISR
Commercial Account Manager